

PRINCIPLES



UNITY

ZINE VOLUME 3

PRINCIPLES OF UNITY

Power U believes that the systems of White Supremacy, Capitalism, and Heteropatriarchy are the roots of oppression in our society. To fight these forms of oppression and win Human Rights, Power U strives to uphold the following principles in ourselves, our organization, and our movement for social justice.

Self-determination for all communities

A community's people should have the right to control their own land, economy, politics and culture. They should be the leading decision makers for their communities.

Women's Liberation

Heteropatriarchy uses sexism and violence to degrade and exploit women. Women should be free from domination by men and have the power to exercise the full range of their human rights. Our freedom struggles have always relied on the leadership of women. However, even our social justice movements have subjected women to a secondary position. Therefore it is essential that the leadership and contributions of women be prioritized, uplifted, and honored.

Youth Empowerment

Young people are dismissed, ignored, criminalized, and exploited by adults. Their ideas are not respected and they are denied a voice in determining the future of their communities. Young people have the right to be treated with respect, to have opportunities to develop their skills and ideas and to have a space to enact their visions for the world.

Solidarity within and between communities of color

All communities of color face racial oppression caused by white privilege and white supremacy. Different communities of color experience racism and discrimination differently. Solidarity within a community of color and between communities of color creates greater power to confront white supremacy and racism.

Equality for Lesbian, Gay, Bisexual, and Transgender People

The queer community has historically been excluded and forced into silence by a society that assumes the superiority and normalcy of heterosexual relationships and also imposes heterosexual gender and sex roles. The LGBTQ community should share the same rights and privileges as heterosexual people and should be free from humiliation and degradation.

International Solidarity

The United States Government and American corporations exploit the people and resources of other countries for the benefit of Americans. This forces people from other countries to leave their homes and many of them migrate to the U.S. in search of opportunities. People of color and other oppressed people in the U.S. must support the struggles of oppressed people around the world to defend themselves from U.S. exploitation. This includes supporting their right to migrate to and receive equal treatment in this country

Economic Justice

The exploitation of the working-class and poor people benefits the rich. Global capitalism has left the majority of the world's people in poverty while a very small minority prospers and controls everything. Working class and poor people are at the mercy of rich people and a brutal system that seeks to strip them of their humanity. The resources of the world should be created, controlled, and distributed fairly to the benefit of all people.

Black Liberation

In the United States and across the world, the development of global capitalism and white supremacy has been and continues to be dependent on the exploitation and oppression of Africa and African descended people. Therefore, Black people cannot achieve the fulfillment of our human rights by simply fighting to improve our position within the existing system. In order for Black people to experience true freedom, the entire economic and social system of society must be transformed.

**READ MORE ABOUT OUR
ORGANIZATION ON OUR WEBSITE**
WWW.POWERU.ORG



POWER U
CENTER FOR SOCIAL CHANGE

**WELLS FARGO:
HOLD WENDY'S BOARD
ACCOUNTABLE!**



PLAYBILL®

i'm made from your rib and you've come to retrieve it
you're grasping and snatching and clawing at my chest
i've grown weary at the sight of you, something you and i never
thought possible
its burned, dented, rough, discoloration and scars fence my center
from you
its clear that no one will defend me over what you deem is your
birthright
fury and rage encapsulates your cerebrum with no outlet
you have decided if you can't own it, no one else will get the chance
to
you're sitting on top of me, on my chest as i claw for relief
i beg for forgiveness but you're turned away, i'm laying in the black
box and they all see me
they have come to see the show
the run through
the main event
spectators to the matadors great victory of the bull
but as i'm heaving i start chuckling
i'm hysterical, scratching at your forearms
i've given up, the pleading obviously useless
now i accept the darkness, welcome it with open arms and open
soul
but when i'm so close you disappear
my open my eyes to a room full of stares
you think i would be joyous to be free, but no ones seen it
i plead for someone to hear me, to believe me
they say, its an exaggeration, a tale, you were telling tales
its jealousy, you were just tired
but i felt where he laid, punched and pulled my skin up in his nails
they laugh at your stories, and he sits in the corner.
he winks at you. its lights up, time for your next performance
together.





SUMAIYAH WADE

I Love You Anyway

Brittany Frizzelle

There's a special kind of hurt that comes from family
A special kinda pain that sinks in when it's your kin
And we never choose to lead with pain, but somehow
somehow we end up this way
And every family has their problems
Not one family is perfect
But there's a special place for family pain that makes
you question what's really worth it
I think it's weird how some of us try to pretend
That if you couldn't w your fam, it'll be easy to make a
friend
Or that therapy low key may be a bust
If there's no other person you completely trust
Or that relationships could get too deep
If as a child you and love never did meet
Or that thru crumbling and tumbling to get out of folks
way
Behind the pain you mean it when you say I love you
anyway!



JOSE ARRIAZA

ENGAGE

MIAMI



We are the bridge, home base, and hub for young people in South Florida who want to actively make our communities more just, sustainable, and democratic through civic power. Engage Miami builds civic equity and power through voter activation, civic education, leadership development, and local and state issue organizing. We center young voters and leaders ages 16-35, building young people's political power in majority Black and Latinx communities. Our mission is to build a more just, democratic, and sustainable Miami by developing a local culture of civic participation for young people that is bold, creative, and impactful. We don't have to wait for the older generations to step aside and hand us the keys to City Hall. We're coming together to build this new power, new culture, and new community right now every day!

Join us by visiting our website or @EngageMIA on Instagram.



SCAN TO VISIT THE
ENGAGE WEBSITE



PRINCIPLES OF UNITY



LIZZIE SUAREZ

WE ARE S.O.U.L. SISTERS LEADERSHIP COLLECTIVE

We create programming for systems impacted Black and Brown girls and nonbinary young people - to disrupt cycles of oppression. How?



CENTERING OUR WELLNESS



MOOD CHECK! WHICH RIHANNA ARE YOU?

"IT IS OUR DUTY TO FIGHT FOR OUR FREEDOM. IT IS OUR DUTY TO WIN. WE MUST LOVE EACH OTHER AND SUPPORT EACH OTHER. WE HAVE NOTHING TO LOSE BUT OUR CHAINS."

HONORING BLACK & BROWN WOMEN, FEMMES, AND TGNC FOLKS PAST PRESENT AND FUTURE



HONORING OUR STORIES

Being court involved from my family means my life has already been ruined and I will forever do the wrong thing & be disappointed. From my friends it means that im a risky person and I got caught with something. From my school they think I won't be a good student or succeed/graduate. Probation was me to follow unrealistic standards and change my whole life around and that everything I do is incorrect.

PUSHING BACK ON STEREOTYPES



FIGHTING FOR OUR LIBERATION



HEALING THROUGH RADICAL ARTISTIC EXPRESSION



FINDING JOY THROUGH LAUGHTER



WHEN'S THE LAST TIME YOU CLEANSED YOUR ALTAR, SIB?



CHECK US OUT ON SOCIAL MEDIA + WEB

@LEADSOU LSISTERS

SOULSISTERSLEADERSHIPCOLLECTIVE

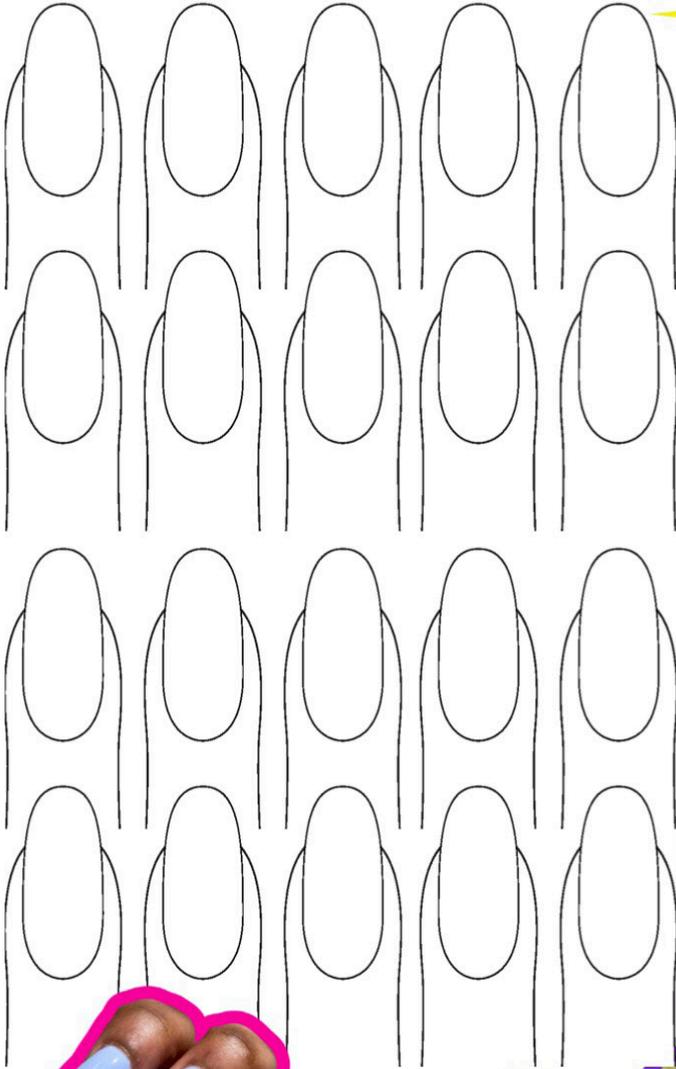
WWW.SOULSISTERSLEADERSHIP.ORG





AND ALERT!!!

REALLY CUTE NAILS



Draw your new set!

Plan out your design!





WHAT COLOR IS YOUR HEART TODAY?



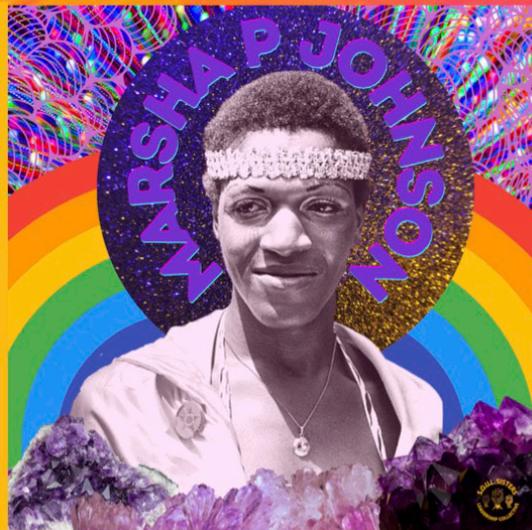
I feel _____

because _____

To care for myself today, I will _____



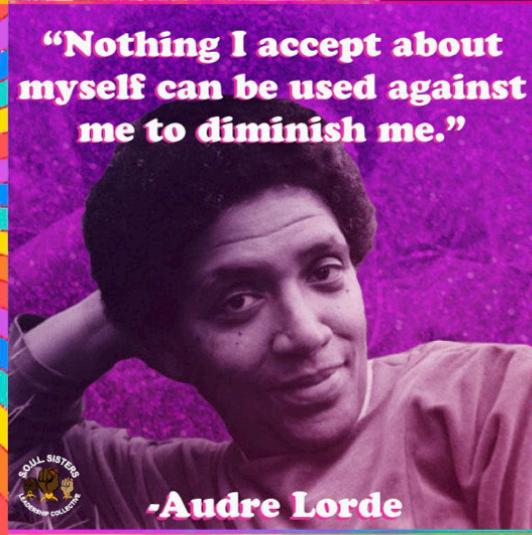
ANIELA DAVIS



WARSHA P. JOHNSON



SHIRLEY CHISHOLM



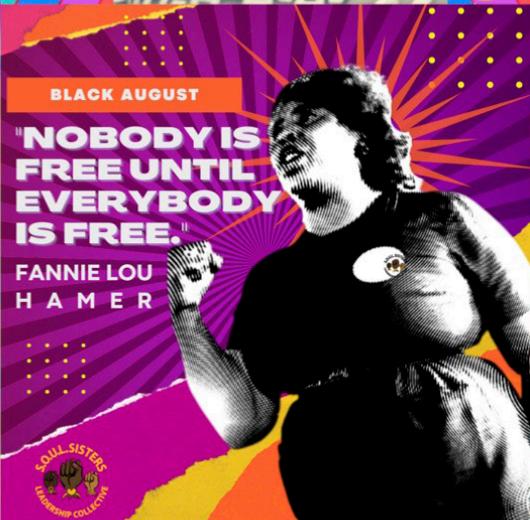
"Nothing I accept about myself can be used against me to diminish me."

-Audre Lorde



"Our ultimate objective in learning about anything is to try to create and develop a more just society."

**Yuri Kochiyama
Civil Rights Activist
May 19, 1921-June 1, 2014**



BLACK AUGUST

"NOBODY IS FREE UNTIL EVERYBODY IS FREE."

FANNIE LOU HAMER





Previously Published in Voyage MIA interview

Can you briefly walk us through your story – how you started and how you got to where you are today. You can include as little or as much detail as you'd like.

Radical Partners started as a social impact experiment. Now approaching our 10th anniversary, it's been almost 2 years since Executive Director Joan Godoy took leadership and one year since she has officially owned this relentless force for good. We are a social impact accelerator that runs leadership programs for social impact leaders (grassroots, non-profit, and entrepreneurial), launches community engagement initiatives, co-designs solutions to Miami's most pressing issues through consulting projects, and builds social impact coalitions across sectors; all to collectively make our communities stronger.

Founded in 2013 by Rebecca Fishman Lipsey, now CEO and President at The Miami Foundation, Radical Partners grew from Lipsey's belief in investing in local leaders to accelerate solutions for our region's most pressing issues. As a former nonprofit Executive Director herself, she recognized the commonality of burnout among social impact leaders. It was this that inspired her to find a way to sustain the organizations securing a better future for our city, who are often overworked and underfunded. With leaders already coming to her for informal coaching conversations, Lipsey found herself in a position to break silos and scale her work. She began seeking out inspiring leaders who were solving our city's largest challenges, from food access to criminal justice reform, and offering free capacity building and leadership development to empower them and sustain their organizations.

To date, we've grown our team, run 14 cohorts of our leadership development programs, and continue to support more than 120 alumni who generate positive impact in our region. Nearly ten years later, all other Radical Partners programs continue to be self-sustaining and offer greatly needed resources for Miami's change-makers and beyond.

Has it been a smooth road? If not, what were some of the struggles along the way?

When working at the complex intersection of social issues between for profit and nonprofit worlds, it's important to be clear in our mission: to collectively make communities stronger. As a hybrid (nonprofit and for-profit) accelerator that sustains through multiple streams of revenue, we experienced difficult conversations with funders in gaining access to general funding for our organization.

The Accelerating Social Impact Fund at the Miami Foundation is fueled by grants, fundraising campaigns, and individual donations to sustain our leadership development programs and community engagement campaigns in the traditional nonprofit model. Our hybrid model allows us to make even bigger bets on our city's future by lending our capacity to visionaries who need support in designing and implementing bold solutions. This allows us to devote our team's time and energy to curating powerful programs and community initiatives to make our vision a reality.

We look forward to those 'aha' moments when funders and social impact partners see the need we do, too. With the first fully funded Bootcamp cohort in 2016, AkermanIN, a program sponsored by a leading U.S. law firm aimed at contributing to Miami as a center of entrepreneurial activity, strengthened the program and made scholarships available to support community leaders.

Approaching our tenth anniversary as an organization, we are in a very different place. We are shifting our focus in 2022 to growing and scaling our impact. By creating traditional departments within our organization, like communications or programming, we can focus on growing our team's skills rather than powering through programs with an all-hands-on-deck style. Our dream is to continue growing this Miami-based organization, replicate our programs in new cities, and accelerate social impact across the globe.

Our Work

Radical Partners prides itself on 4 main areas of work:

We invest in leadership: We identify leaders building projects, organizations, and movements that matter, and we help them scale their impact. Our accelerator programs, like Leadership Lab, Social Entrepreneurship Bootcamp, and Strategic Planning Summit have helped scale more than 120 nonprofits and social ventures over the last five years. All of these organizations address critical local issues, our most recent Leadership Lab graduating 12 BIPOC leaders all working in racial and social justice.



Under the twinkling stars
By Nelida Jean-Baptiste Pellot
SMASH Board Member

Cold concrete rock,
Wanting the screaming to stop,
A swift ocean breeze,
Waterfront property?
I can't look at myself,
Here I lay,
My childhood promised me wealth,
When I grow up...
When I grow up...
When I grow up...
I'll walk into seven eleven,
Get looked at with my ratty hair,
Bathe in the gym,
Wash away the stench of the street,
A teacher?
A firefighter?
A lawyer?
A bum?
A crackhead?
Lazy.
Yeah, lazy.
I'll work three jobs and struggle to be lazy,
To keep one,
To sit in my office late to hear my coworkers whisper between each other how I probably
don't bathe because I'm Black,
How I'm lazy because I'm Black.
They don't know,
They don't know,
They don't know I'm working hard because I'm Black,
When I grow up...
When I grow up...
When I grow up...
I'll create art,
Art from pain,
Art from trash,
Art from the roaches in my car from the nights I slept with an open window,
Art from the cold concrete I lay my head on,
Art from wanting the screaming to stop,



Art from hunger,
Art from.
When I grow up...
When I grow up...
When I grow up...
I won't be in pain anymore
My mommy will know how to love me, right?
I'll be successful and have a nice house,
She won't care that I'm gay,
She won't care that sometimes I don't feel like a girl,
She won't care that I'm Black,
She'll love me because when I grow up...
When I grow up...
My childhood promised me health,
I'll have all my dreams come true,
A waterfront property,
sleeping by the ocean breeze under the twinkling stars.
When I grow up.



GRACE MARTINEZ AND ROMEO RIVAS

Arouse, Organize, Mobilize

SPACE BABY



**SCAN TO FOLLOW
MORE OF THIER
WORK!**





THE DIVERSITY THAT UNITES US



What makes us so diverse? What makes us "one and the same"? Explore this interview of an intergenerational workforce where younger workers interviewed the more experienced employees. These are the questions we made Affirming Youth's Executive Director Jonathan Spikes, Project Manager Chaundra Whitehead, and Program Manager Ronald Mumford reflect upon.

By Karolla Galindo and Isnavys Perez

WHY IS IT IMPORTANT FOR YOU TO TAKE AN ACTIVE ROLE IN YOUR COMMUNITY?

Jonathan. *Being a part of Liberty City, it is a place that I love. I have many fond memories as well as heartbreaking challenges but it all prepared me for what I'm doing in my life today.*

Chaundra. *Everyone has a responsibility to make things better around them, not just for themselves. We always have a selfish reason for doing things but also as a collective, we're put on this earth to do things together. It's always good for us to do things that are serving the greater good, to create a better place for everyone around us now and the people coming in the future. Also, not everyone has the same skills and abilities so we have to use our gifts to fill in gaps for other people who may not have that.*

Ronald. *I believe that everyone has a gift that they can share with people in the community that may be less fortunate or in different circumstances in their life at that time. I've always enjoyed mentoring, coaching basketball, coaching baseball, been involved with the Kappa League. I really enjoy working with the youth in the community. Because I believe that the youth are the future, and there's no community that has it all put together, there is something that can be improved on. And I believe that when you have a community that is together, then the community will be better.*

HOW DID YOU OVERCOME HARD TIMES?

Jonathan. *Faith, resiliency, and a belief that through Christ I can do anything.*

Chaundra. *I would say faith is how I overcome hard times because I don't believe we were put here to suffer. I don't believe our whole lives should be filled with suffering. There will be some, but that is not the end purpose. Our purpose is greater than that... If we focused on our purpose of joy, whether that's joy within ourselves or providing joy and happiness to others, and have faith that tough times don't last. Believe that things are working together for good, for joy, and for happiness.*

Ronald. *Hard work, perseverance, faith, praying, hard work, praying, perseverance, believing that there's always better. I'm 105 years old and I believe that there's still better, there's still more that I can do. And for me, I have three sons that live with me. I've always impressed upon them to go seek more. Always try to do more. Don't be complacent, don't settle. Because there's so many things out there and I need for them to see me working hard and doing what a man is supposed to do to help provide for his family. That's what keeps me going.*

HAVE YOU OR A LOVED ONE EVER NEEDED COMMUNITY SERVICE HELP?

Jonathan. *Yes, I grew up extremely poor on food stamps and welfare. We quite often needed some sort of community services to help us survive.*

Chaundra. *Yes, very much so. I grew up in Tallahassee in an impoverished neighborhood that didn't have a lot of the social ills as Liberty City, like shooting and high rates of violence and things like that, because it was an older community with older people who were upper class. There was home ownership but there was still some struggle. So you might still need to go get in a line to get some food, or you might have food stamps, or sometimes the lights might get cut off, and you need services like that. It was still a very much paycheck-to-paycheck situation trying to work odd jobs and do things. So throughout my childhood, yes, we used social services.*

Ronald. *I've had some family members that needed community service. Whether it be food stamps or food - especially during the pandemic. A lot of us needed extra assistance when it came to resources. Personally, I've been blessed, my family has never had to be on welfare. I had two working parents. So we never had to do it ourselves. But I know some family members that were in different situations and needed government assistance to stay afloat, if you will.*

WHAT ADVICE WOULD YOU GIVE YOUR YOUNGER SELF?

Jonathan. *All things are working together for my ultimate good even when it hurts like hell.*

Chaundra. *Dream bigger and don't take no for an answer.*

Ronald. *Don't be stupid. Try harder and be more focused. Because if I had to do it all over again, there's some things that I certainly would have done differently. Be more focused, be more grounded, and work harder.*



JONATHAN SPIKES



RONALD MUMFORD



CHAUNdra WHITEHEAD



PEOPLE'S — PROGRESSIVE CAUCUS OF — MIAMI-DADE



The People's Progressive Caucus of Miami-Dade (PPC) is the Miami-Dade chapter of the Democratic Progressive Caucus of Florida, which is chartered under the Florida Democratic Party. As such, the PPC is the official progressive faction within the Democratic Party of Miami-Dade County – which has the highest number of Democratic voters in the state of FL.

We believe in an inside-outside approach to our political organizing. That means we do not solely place our focus on getting Democrats elected. We understand that true power lies in the organization of everyday working people and seek to ally ourselves with local progressive organizations doing meaningful work on important issues and base-building in Miami-Dade's most marginalized communities. It is our belief that any political movement needs a strong social base to enact mass social change.

Our proximity to the electoral sphere as a caucus of the local Democratic Party places us in a unique position where we can see how the party apparatus functions and can use the party platform as well as our platform to promote and organize for progressive values via legislation and community-oriented initiatives and can help to elect progressive organizers and community leaders to office.

The Democratic Party posits itself as a political party fighting for the working class. As the People's Progressive Caucus, we bear the responsibility of not only calling out the hypocrisy of members of our own party who paint themselves as worker allies (when their track record has proven otherwise) but also the responsibility of replacing them with people who truly exemplify what the Democratic Party says it stands for.

Follow us on social media if you'd like to connect and/or learn more!



@PEOPLESPROGRESSIVEMIAMIDADE



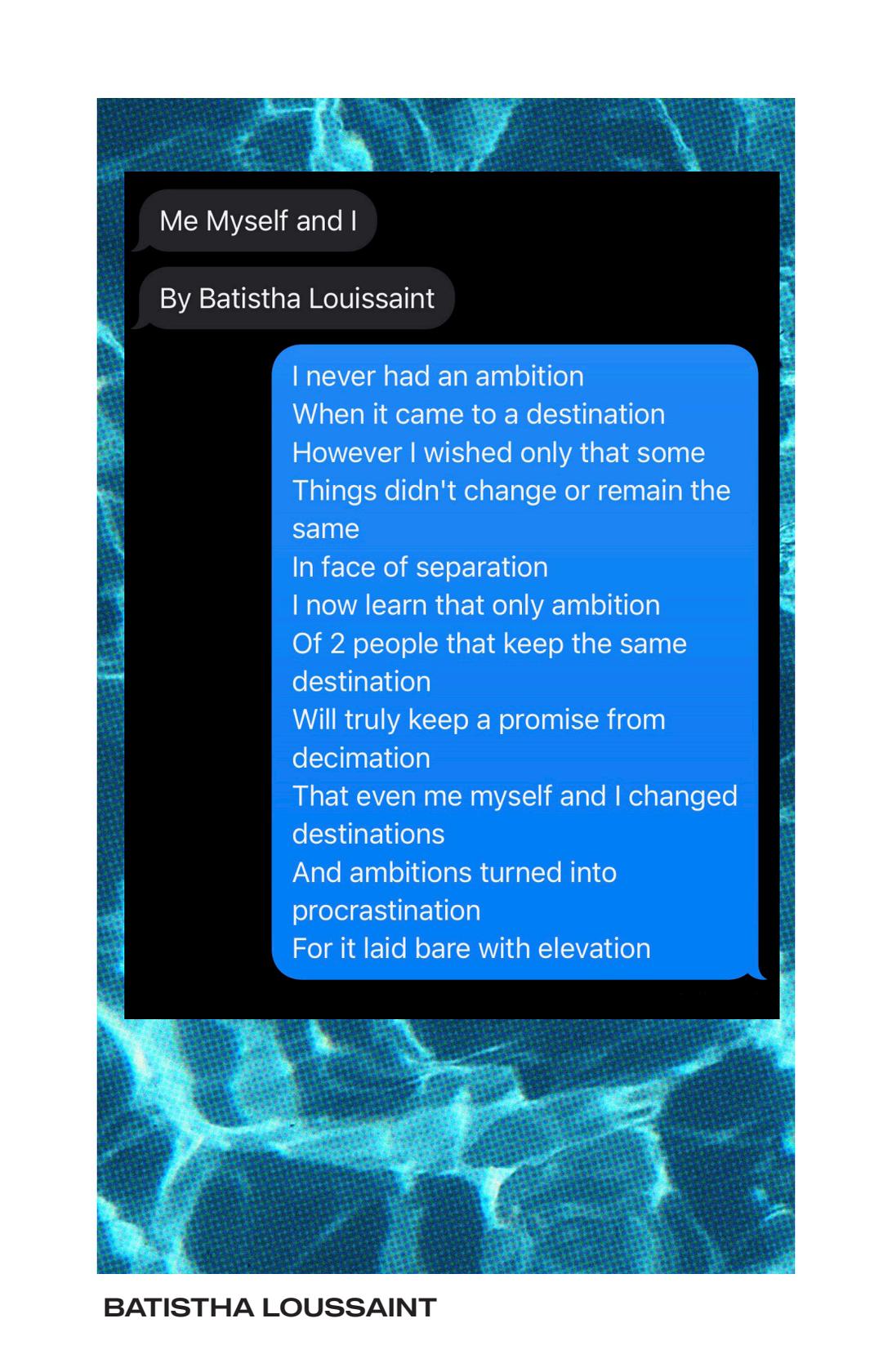
@MDCPROGRESSIVES

Mime Dance Performance

Hazel Nijon



**SCAN TO
WATCH**



Me Myself and I

By Batistha Loussaint

I never had an ambition
When it came to a destination
However I wished only that some
Things didn't change or remain the
same
In face of separation
I now learn that only ambition
Of 2 people that keep the same
destination
Will truly keep a promise from
decimation
That even me myself and I changed
destinations
And ambitions turned into
procrastination
For it laid bare with elevation

BATISTHA LOUSSAINT

NAACP

Miami-Dade Branch



The Miami-Dade Branch of the NAACP has been serving this community for well over 30 years. With the recent reactivation of our South Dade Branch, we, the Miami-Dade Branch now covers all areas north of Flager. As the boldest and baddest civil rights organization, we have never shied away from the tough issues that we face. In fact, just in the last year, under the leadership of President Daniella Pierre, the Miami-Dade Branch through various collective efforts of our committees, and our longstanding history, continued to champion the following in:

Education

We continue to advocate for improved education quality, including wrap-around support, especially for our Title 1 schools.

Criminal Justice Reform

We dispatched monitors on South Beach during Spring Break to ensure that Black spring breakers were not being treated unfairly or being harassed by police. We continue to stand against gun violence in our community encourage everyone to stand with us and to speak-up. Additionally, we meet with and engage police precincts across the county to ensure improved relationships between Black youth and police.

Housing

We fought and are fighting for better living conditions for the residents of Cordoba Courts. We also played a role in supporting the county developing a tenants "bill of rights". Additionally, our housing committee works to advocate for fair access to homeownership and prosperity.

Voting Rights & Civic Engagement

We continue to drive voter registration and are on the forefront of Voting Rights legislation and its local impact

Economic Development

We are on the frontlines of driving efforts to ensure that Black entrepreneurs and businesses get equitable access to local government contracts.

Health

During COVID, we became a viable source of sound information and support for our community by providing masks, hand sanitizer and other materials to help keep our residents safe.

Youth & College

Our next generation leaders continue to make strides in their own right because of the mentorship provided by our Branch leadership.

Young Adults

We hosted several in-person and virtual events sharing information on hot-button issues of interest to Generation Z and Millennials in our community, issues such as entrepreneurship, homeownership, etc.



If you would like to be more involved or to activate your membership in the NAACP, you are encouraged to connect with the Miami-Dade Branch of the NAACP. **Contact us by visiting miamidadenaacp.com.**

The mission of the NAACP is to ensure the political, educational, social and economic equality of rights of all persons and to eliminate racial hatred and racial discrimination.





little
things
make
BIG
things
happen

SUBMIT
TO
THE
NEXT
ISSUE





Let's Get Creative!

Use this page and the following to make a collage or vision board.

- Create a board that it will make you happy.
- Focus on how you want to feel not on what you want.
- Visualize your dreams coming true.
- **Cover This Page!**



Share Your Reflections

How did you feel when you first looked through this in vs. now?

Were you touched or aligned with anything shared? If so what?

Is there anything you would do differently after reading this?

POWER U CENTER FOR SOCIAL CHANGE

Power U Center For Social Change (Power U) was co-founded in 1999 by renowned organizers, Denise Perry and Sheila O'Farrell. Being originally based in Miami's Historic Black Community, Overtown. Much of our early work centered on environmental justice, affordable quality housing, and fighting gentrification. Currently, our central focus is on organizing young people to fight for safe and supportive schools. We are building Power U chapters in different high schools and fighting for schools that prioritize human development over profit, where all youth have the resources, access, and opportunity to reach their full potential and where they are treated with dignity, regardless of race, gender or economic situation.

**READ MORE ABOUT POWER U'S HISTORY AT
[HTTPS://WWW.POWERU.ORG/ABOUT](https://www.poweru.org/about)**



THANK YOU

TO OUR SUPPORTERS & CONTRIBUTORS



